



Upper Salinas-Las Tablas Resource Conservation District

9481 El Camino Real, Atascadero, CA 93422 | 805.460.7272 | www.us-ltrcd.org

Job Announcement

Conservation Technician

The Upper Salinas – Las Tablas Resource Conservation District (USLTRCD) is committed to assisting stakeholders with their natural resource management and conserving habitat and ecosystems in our District. The US-LT RCD has successfully worked with local stakeholders, including farmers and ranchers, other land owners, municipal, County and State governments since its inception in 1951. Work is diverse, interesting, and challenging that truly makes a difference in our community.

Position Title: Conservation Technician

Location: Atascadero, CA with services and field work throughout District

Hours: Full-time position, non-exempt

Compensation/Benefits: \$23-\$27 per hour depending on experience plus health stipend, generous vacation and sick allowance and employer matched retirement plan.

The Conservation Technician assists the USLTRCD staff in the planning, implementation, and tracking of natural resource management and restoration projects and assists in program development with the Executive Director, including water conservation, soil health, outreach and education, and volunteer recruitment. The position is responsible for the on-the-ground duties including implementation, maintenance, and monitoring to develop long-term strategies to improve overall effectiveness of conservation practices and programs.

Primary Responsibilities

- Project coordination & administration (assist with various current technical projects).
- Assist with water conservation projects such as Mobile Irrigation Lab, State Water Energy Efficiency, Irrigation Watering Schedules, etc. (perform outreach, coordination, audits & reporting)
- Assist with applications and permits process as needed. Familiarity with regulatory permits a plus.
- Monitor and maintain project sites, oversee monitoring, maintenance and reporting calendar for projects.
- Provide support for grant writing, assist USLTRCD staff with research, narratives, budgets and technical components of grant applications.
- Undertake wildlife observation and species surveys to support project development and/or reporting requirements for permits or grant/contract agreements
- Promoting environmental conservation via awareness events such as RCD and partner workshops, community events, etc.
- Engaging with stakeholders, regulatory authorities, wildlife groups and other professionals such as engineers, planners, funders and surveyors to develop and carry out projects and/or programs.

Minimum Requirements:

- BS degree or equivalent experience in soil science, agronomy, climate science, environmental science, natural resources or related areas.
- Minimum 1-2 years of experience working in the natural resources field with public and private land managers.
- Strong project management, problem-solving, and decision-making skills.
- Proficiency in ArcGIS and MS Office.

Please send cover letter, resume and 3 references to devin@us-ltrcd.org and include “Job Announcement” in the subject line. Position is open until filled.