



Upper Salinas-Las Tablas Resource Conservation District

5905 Capistrano Ave, Suite F, Atascadero, CA 93422 | 805.460.7272 | www.us-ltrcd.org

Board of Directors Meeting Minutes January 23, 2025

- I. Call to Order, 4:00pm called to order by Devin.
Attendance
Board Directors: In Person – Mike Bonnheim; Tom Mora; Jason Kallen; Steve Carter; Chris Smith
Staff: Devin Best, Executive Director; Amy Smart, Deputy Director;
Other Agency: Cheryl Zelus, NRCS
Public: Melanie Blankenship
- II. Additions/Changes to the Agenda (Gov. Code 54954.2(B)): Changes made in the interest of timing. Item IV.e. moved to top of RCD Reports, followed immediately by IX.a., resuming open session with item VII.a.
- III. Public Comment: Melanie Blankenship- Representing Templeton Rotary, expressed gratitude for RCD work in community, hopes to help bring awareness to RCD programs by partnering more frequently.
- IV. RCD Reports
 - a. Board Updates: TM- mentioned RCD was well represented at WRAC meeting. SC-Question about Associate Director designation, discussion ensued on status of Associate Director positions. JK-ALAB cancelled this month.
 - b. Executive Director Report:
 - i. DB announced resignation at the end of January. Discussed work completed during time at RCD from 2014-current. MB expressed appreciation. TM emphasized impressive growth of organization under DB leadership.
 - c. Required training, Form 700: MB suggests training event, AS to schedule and distribute Form 700 to Board. AS will present training options at next meeting.
 - d. Updates to Finance Policy
 - i. Review upon hiring new ED.
 - e. Executive Director position and candidates
 - i. DB and AS presented staff's recommendations to offer position to top candidate, Michael Larcher. Discussion ensued. MB motion to move to Closed Session at 4:19pm, TM seconded, all approved.
- V. Consent:
 - a. Approval of regular meeting minutes (distributed prior to meeting)
 - i. JK motion to approve, TM seconded, all approved.
 - b. Approval of treasurer's reports (distributed prior to meeting)
 - i. No treasurer.
- VI. Other Agency, Director, and Association Reports
 - a. NRCS Report- Cheryl Zelus
- VII. Board Action Items
 - a. Officer positions
 - i. Discussion around President, Treasurer and Secretary positions. Steve Carter voted Treasurer, Amy Smart interim Secretary, Jason Kallen nominated for President by MB, TM seconded, all approved.
 - b. Executive Committee members
 - i. Discussion around hiring ED and reviewing personnel matters. JK and MB nominated, motion by SC, TM seconded, all approved.
- VIII. Agenda Setting



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- a. Next Board Meeting – February 27, 2025
- IX. Closed Session 4:19pm
- a. Appointment, employment, evaluation of performance, discipline or dismissal of a public employee. (§ 54957.) Open meeting resumed 4:31pm. Reported: MB Motion to offer position to top candidate presented, TM seconded, all approved.
- X. Adjournment of meeting: 5:47 pm. Next meeting is February 27 at 4pm.