

Upper Salinas-Las Tablas Resource Conservation District

9481 El Camino Real, Atascadero, CA 93422 | 805.460.7272 | www.us-ltrcd.org

Board of Directors Meeting Minutes February 23, 2023 Templeton, CA

- I. Call to Order, 4:01pm by Mike Broadhurst. Quorum present, with Board Directors: Mike Broadhurst, Vice-Chair; Mary Bianchi, Treasurer; Mike Bonnheim, Director; Tom Mora, Director; Randy Heinzen, Director; Dolores Howard, Director; Staff: Devin Best, Executive Director; Amy Smart, Program Manager; Eli Grinberg, Conservation Technician in attendance. No NRCS or members of the public present.
- II. Additions/Changes to the Agenda (Gov. Code 54954.2(B)): Other Agency Reports- none from NRCS or ALAB. No closed session.
- III. Public Comment: None.
- IV. RCD Reports
 - a. Board Updates: Randy Heinzen- discussion on flood repair funding process through FSA. Mike Broadhurst- Form 700 discussion.
 - b. Executive Director Report: Reviewed report details. Highlighted importance of Board attendance at upcoming March and April meetings for review and approval of Project Specific Analysis (PSA) for CalFire Monterey Pine grant.
 - c. Board member positions – Secretary: George Kendall has resigned, vacancy and Secretary position open. Amy Smart will take meeting minutes until Secretary position filled. Mary Bianchi suggested board members review and update positions during the March meeting.
 - d. New Employee – Eli Grinberg: Conservation Technician, Cal Poly graduate, forestry, and state parks background.
- V. Consent
 - a. Approval of regular meeting minutes (distributed prior to meeting): Dolores Howard correction on Beaver Brigades website <http://www.slobeaverbrigade.com/>. Tom Mora motion to approve, Mike Bonnheim seconds, all present approved. Mike Broadhurst abstained.
 - b. Approval of treasurer’s reports: Report was not prepared in time for meeting. Mary Bianchi met with Jenn Spaccia, contracted bookkeeper, to review updated financial reports. Will revise treasurers report for next meeting. Discussion on need for internal Finance Officer position, Randy Heinzen requested to agendize for next meeting.
- VI. Other Agency, Director, and Association Reports
 - a. ~~NRCS Report – Hilary Phillips~~
 - b. WRAC: Dolores Howard summarized presentation on January storm discussion. Discussion on Paso Basin Planting Ordinance ensued. Mike Broadhurst would like presentation from County on Ordinance, Randy Heinzen suggested for April agenda.
 - c. ~~ALAB~~
- VII. Board Action Items
 - a. Executive Director Salary: Mary Bianchi – discussion on COLA approval made by Board, need to review personnel evaluation to determine merit-based pay increase. Mike Broadhurst



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suggested to defer to future meeting as Susan Cochrane is not present. Randy Heinzen mentioned adjustments, if approved, would be retroactive to original date of request.

VIII. Agenda Setting

- a. Next board meeting in March: Spencer Gordon will present PSAs for Cambria
- b. Finance Subcommittee scheduling for FY 23/24 during March meeting.

~~IX. Closed Session~~

- ~~a. Public employee appointment, employment, performance evaluation, discipline, dismissal, or release (§ 54957(b))~~

- X. Adjournment: 4:53 pm. Next meeting is March 23, 2023 at 4pm.