



Upper Salinas-Las Tablas Resource Conservation District

9481 El Camino Real, Atascadero, CA 93422 | 805.460.7272 | www.us-ltrcd.org

Job Announcement

Conservancy Steward

The Upper Salinas – Las Tablas Resource Conservation District (USLTRCD) is committed to assisting stakeholders with their natural resource management and conserving habitat and ecosystems in our District. The US-LT RCD has successfully worked with local stake holders, including farmers and ranchers, other land owners, municipal, County and State governments since its inception in 1951. Work is diverse, interesting, and challenging that truly makes a difference in our community.

Position Title: Conservancy Steward

Location: Atascadero, CA with services and field work throughout District

Hours: Full-time position, non-exempt

Compensation/Benefits: \$30-\$35 per hour depending on experience plus health stipend, generous vacation and sick allowance and employer matched retirement plan.

The Conservancy Steward will be the lead on developing, coordinating, and maintaining USLTRCD's Willow Creek Conservancy property in Paso Robles, California. The NConservancy Steward will be responsible for overseeing the native plant nursery, developing and implementing regenerative agricultural practices, and managing the property for ecological restoration. The Conservancy Steward will be responsible for assisting with procurement of native plants for USLTRCD conservation/restoration programs, assisting with coordination with outreach and workshops, and helping to promote sustainability in practice as a model for implementing USLTRCD's mission. The position is responsible for the on-the-ground duties including implementation, maintenance, and monitoring to manage the Willow Creek Conservancy to as a demonstration of the effectiveness of conservation practices and programs.

Responsibilities

- Overseeing and improving the daily functions of the nursery.
- Assist in developing long-term strategies for native plant distribution for conservation programs USLTRCD implements.
- Work with USLTRCD staff including the Executive Director, Managers, technical staff, volunteers, and partners (NRCS, Cal Poly, UC Cooperative Extension, etc.)
- Creating staff work rosters and delegating duties.
- Oversee maintenance activities including roads, fences, removal dead and fallen trees, and invasive weeds.
- Provides education and outreach opportunities in coordination with USLTRCD staff and volunteers.
- Assist with research and regenerative agricultural practices as needed.

Requirements

- Bachelor's degree in agricultural studies, horticulture, or a similar field.
- 3+ Years' experience working as a nursery manager and/or land manager.
- Excellent communication and managerial skills.
- Professional and friendly demeanor.
- Detailed knowledge of plant production, soil, fertilizers, and growing techniques.
- Experience with training staff and supervising staff.
- Ability to create work rosters and delegate duties.
- Excellent interpersonal skills and a passion for customer service.
- Responsible and punctual.

Please send cover letter, resume and 3 references to admin@us-ltrcd.org and include "Job Announcement" in the subject line before October 27, 2023.